



## **Volunteer Dress Code Policy**

Bridgewater Academy volunteers serve as role models for the students. Consistent with these roles, all volunteers shall dress professionally and appropriately relative to their specific duties and responsibilities.

Volunteers are expected to project a professional image that sets positive dress and grooming examples for students and shall adhere to standards of dress and appearance that are compatible with an effective learning environment. Presenting a bodily appearance or wearing clothing which is disruptive, provocative, revealing, profane, vulgar, offensive, obscene, or which endangers the health or safety of the students or others is prohibited. This same standard will apply to visible tattoos.

A volunteer's dress may not be so unusual, inappropriate or lacking in cleanliness that it disrupts classroom or learning activities. Examples of attire considered *inappropriate* for Bridgewater volunteers include but are not limited to:

- Clothing or lack of clothing that is disruptive, provocative, revealing, indecent, vulgar, or obscene;
- Revealing necklines, bare midriffs and excessively tight clothing;
- Clothing which promotes alcoholic beverages, tobacco, or the use of controlled substances by words or symbols;
- Clothing which contains profanity, nudity, depicts violence, or is sexual in nature by words or symbols;
- Tank tops, spaghetti strap tops, and sleeveless shirts;
- Undergarments worn as an outer garment or any see-through clothing that reveals an undergarment;
- Hats, visors, sunglasses, sweatbands, and bandannas (may be worn outside but must be removed when inside the workplace);
- Skirt and short length that falls above the knee ; and
- Any item of clothing or jewelry that creates a disruption of the school environment/learning activities, or that poses a threat to the safety and well-being of students or staff.

School administrators are authorized to interpret and enforce this Policy. Reasonable accommodations shall be made as approved in writing for those employees or volunteers who,



because of a sincerely held religious belief, cultural heritage, or medical reason, request a waiver of a particular part of this Policy for dress or appearance.

In compliance with federal laws, all educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability or gender, except where exemption is appropriate and allowed by law.